

!!" ; AA; #*7+!*!\$%B; #), #; C* ()
!

!

L

6J/5-/0!+, .%/.-(!@!23!-/*=J5-/0!&%')*\$!H, ,)5-/(.-, /!@%. ; ,)1' !W&H@X3!
I*-%/*!(/5!#%*\$ /, =, 0G!H%/.)' !W! #HX3!Y/0-/%)-/0!&%')*\$!H%/.)' !WY&HX3!(/5!
K(^,)!&%')*\$!YSJ-+4%/.(/5!2(*=-.%' !H, /' .)J*.-, /!WK&Y2HX!0)(/.' R!!K(/G!, 6!
. \$%' %!(%)J/5%); (G!(/5!-%(5%)' \$-+!4(G!/%%5!., !' J++,).3!', 4%.-4%' !BG!/' J)-/0!
/, !-./.)6%)/*%R!!

! ?R !+%*!*7*!; +&I)' (&I!\$+, \$%)*;), #; C*(0!

! #\$\$!. ('1!6,)*%!-5%/.-6-%5!'%8%)(-/' .-.J.-, /(-!*\$ (=%/0%' !., !)'%')*\$!0), ; .\$. \$(.!:)(/.!
(..%/.-, /0!

! 3" !8E0-1./). @2/2)E02/-0>=/1E)/@)%/3/1J0E1")#\$\$!*J))%/.!+, =*G!, 6!5-)%*.-/0!"L` !, 6!
?H&!. , !I.(.%; -5%!'-\$, /' !6J/5' !6), 4!)%' %')*\$!J/-.' !.\$(.!* , J=5!B!-/8%' .%5!-/!
6J%=-/0!)%' %')*\$!0), ; . \$R! !8-*%' !.\$(.!(%)!+, 8-5%5!., !.\$%!PF!'G' .%4!' \$, J=5!/, .!
B!5-' +), +,)-. , /(.%=G!6J/5%5!BG!PF2E' !=(0%)%' %')*\$!-/.' .-J.' R!)

! BR ' @8D0./2)>1/J118)811E2)@D)082/0/=12)38E). @<1?12R!&%')*\$!/%%5' !, 6!.\$%!
-/' .-J.' !5, !/, .!(=; (G' !(=0/!; -. \$!.\$(*\$-/0!/%%5' !, 6!.\$%!*, =%0%' 3!(/5!* , =%0%' !
\$(8%!(!5-' +), +,)-. , /(.%!(4, J/.!, 6!+, ; %) !-/\$-)/0!(/5!./J)%!5%*-'-, /' R!F' !(
)%' J=3!-/.' .-J.' !!(%)!J/(B=%!., !0), ; !)'%')*\$!+, 0)(4' !-!(%)(' !/* , 4+(-B=%!
; -. \$!.\$(*\$-/0!/%%5' !(/5!)%' %')*\$!+, 0)'%' !-' !-4+%5%5R!!

! *R !3.K)@D)0<1L0>04/:)08)03. =</:)J@-K<@3E)E02/-0>=0@8R!2(*J=G!)%' %')*\$!+, 0)(4' !
(%)!/, .!' .(-*a!.\$%G!0), ; !(/5!* , /.)(*!(/5!; ,)1=, (5' !4J' !B%!(5^J' .%5!., !

OR I3.K)@D)-1.@?80/0@8)38E)-1/18/0@8)@D)2=. . 122D=>D3. =</: ")>%G!6(*J=.G3!\$-0\$-G!
'J**%' '6J=-/!)%'%()*\$3! '\$, J=5!B%)%*, 0/-T%5!(/5!-/8%' .%5!-/R!#, , !, 6.%/!, J)!4, ' .!
'J**%' '6J=-/ .%0)(=6(*J=.G!4%4B%)' !=%(8%!6,)!+, ' .-. , /'!(.!, .%)!-/ ' .-.J.-, /'R!A, ''!
, 6!' %/-,)!6(*J=.G!-'!'%' +%*- (=G!5%B=-. (-/0!., !)%%'%()*\$!J/-.'R!!

!

\$R ; 81)(13</4M@K1)=5>-1<<3)02)E120-3><1)D@-)/41)H4: 20.3<2.018.123!BJ.!; %!\$(8%/ , .!
G%.!6,)4J=(.%5!' , 4%. \$-/0!.\$(.!'!-/ ' +) (-, /(-R!D.\$%)!())('!'J*\$!(!'!%/%)OG!())!
(=' , !; %=!+, ' .-. , /%5!., !6-.!J/5%)!(!. \$%4 (-*!(++), (*\$!., !)%%'%()*\$!(*) , ''!* (4+J'R!

!

-R #<@1)@D)N' #>1.@512)1918)5@-1)05H@-/38/32)J1)5@91)D@-J3-ER!F'!. \$%)%!; %)%!
(!'!4 (/G!, +-/-, /'!, 6!.\$-'!(!'!.\$%)%!; %)%!+, +=%!/-. \$%) , , 43!; %!5%*-5%5!.\$(.!; \$(.!
-'!/%%5%5!4, ' .!'!(!*=%()!5%6-/-. , /!(/5!J/5%)' . (/5-/0!, 6!.\$%)! , =%!, 6!.\$%! [H&!J+!
(/5!5, ; /!.\$%!*\$(-/R!!

!
!
!
!
!
!
!

!