

MINUTES

UAF FACULTY SENATE MEETING #65

MONDAY, SEPTEMBER 23, 1996

WOOD CENTER BALLROOM

Eric Holland - candidate for House District 31. Eric indicated that we have a fundamental challenge to provide jobs for Alaskans and to build a post-pipeline economy. He believes in hands-on individual initiative type solutions. ~~The state has a budget problem,~~ some taxes will probably have to be imposed and some cuts made. That is a short term solution. We need to work together. There is opportunity to grow and build an economy in interior Alaska. He believes in small business, local hire and training. He would like to see more Alaskan agriculture. He strongly believes in public education and affordable tuition at the University. Eric also believes in prevention not prisons and that we need to work on what ails us as a society.

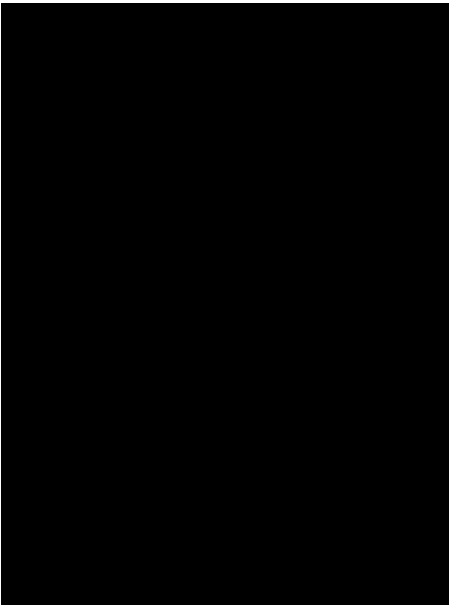
Pete Kelley - representative from House District 31. At one time professors were able to concentrate on intellectual pursuits. Unfortunately the budget of the University of Alaska is tied to the price of a barrel of oil. That price has been shrinking and along with it the budget that come into the State of Alaska. Everyone is in competition for scarcer and scarcer dollars. Your role in politics is not just the intellectual pursuits; we need your voice to be thrown into the debate on how these dollars are spent and more importantly where do we find these dollars. In Alaska that can mean only one thing--resource development. How the University responds to the question of safe, sound economic development is ~~going to be very~~ important in the future years. We need to be able to turn to you to help us develop resources in a way to protect our environment and our economy. Jobs come from resource development and companies that will create them. The secondary money comes from the state. The interior is finally finding out how to diversify our economy. Fort Knox is a good example. Satellite tracking and timber development are good potentials. We will not find ourselves in a boom or bust economy if we continue to diversify our economy and pursue economic development. Pete extended the invitation to the academic community to provide the solutions that will be valuable in developing our resources.

VI Comments from Chancellor Wadlow -

The Chancellor thanked Eric Holland and Pete Kelly for coming. She also thanked everyone who participated in the CollegeTown event. She was also pleased that a number of senators were able to join other faculty at the fall convocation where Ted Marchese talked about the current developments in the general area of educational assessment which we need to speed up here at UAF. A lot of faculty participated in the fall picnic which was a nice occasion for students to get a chance to see faculty in an informal setting as well as staff. This idea of a picnic came from the Staff Council and she was pleased to support it.

Enrollment at UAF-Ann Tremarello provided the recent figures regarding enrollment. We expect our enrollment to be about 1-2% down. Final figures are not in yet. Areas at UAF which have shown enrollment growth are TVC, SME, SOM, SFOS, and the School of Education. We don't have

of programs so that we can involve ourselves with the communities in



focus rather than being randomly scattered.

Don indicated that CollegeTown days was a big success. Tracey Gibbons of the Music Department and Kip Harmon of Athletics received the awards for faculty. Grace Schaible and Mike Kelliher received the awards for the town.

The Retirement Incentive Program is in response to a state law. The law requires that offering early retirement for people under TRS and PERS will assist the University financially. The law permits more than one enrollment period. It also allows the University to rehire retired people as consultants without benefits. Employees under federal grants and who receive a majority of their salaries from federal grants are not covered, as well as those who selected the ORP. The Regents will make a decision on this matter on Friday.

We should have copies of the proposed Constitution and bylaws for the union. Meetings will be held this week to discuss the constitution and bylaws. Comments should be in writing and be submitted to Norm Swazo by September 30.

The Faculty Alliance met on Friday, September 20th and discussed various issues, particularly the three minute presentation permitted to the President Phil Slattery of Sitka, to the Board of Regents on Friday, September 27th. The main focus seems to be faculty development as it related to distance education.

The Regents agenda contains a report on faculty raises this last year. The raises varied from unit to unit. The highest total of those receiving either equity or merit raises appears to be 77%.

Don asked for approval of the two motions passed by the Administrative Committee in August. Both received unanimous approval.

VI Public Comments/Questions - none M

VII New Business

A. Motion to approved the Associate of Applied Sciences degree in Apprenticeship Technology, submitted by istrativeM MMMapprM Curricular Affairs

Don indicated the motion came out of the last Regents meeting. The idea is that there are a great many trades out there learned through apprenticeships. Once you are certified under the apprenticeship program,

EFFECTIVE: Immediately

RATIONALE: See full program proposal on file in the
Governance Office, 312 Signers' Hall.

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B. Motion to affirm position on non-discrimination in the
workplace, submitted by Faculty Affairs

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Dave Spell stated that in 1993 the Senate was addressing similar ~~MhZMMM~~
concerns and similar motions were before the Board of Regents. Faculty
Affairs adopted a resolution with language from the SUNY statement. The ~~M\$MMMMm~~
resolution was approved by the Faculty Senate and passed on to the Board
of ~~Regents~~ ~~by a vote of 10-6~~ ~~on 11/15/93~~. Faculty Affairs reaffirmed its
position from 1993 and moves the motion forward to the Senate. The
request for a statement from each governance body came from the System ~~pp5se)on~~ :*****#22
Governance Council at the request of the UAA student group. Janice
Reynolds spoke in favor of reaffirming the motion. While many think that
the University never discriminates against anybody, there are significant ~~*****s3S2t~~ any tha
numbers of people who feel it's good as a preventive policy if for no other
reason than to have an official policy speaking to the idea that judgments
in the university ought to be made on the basis of merit and not on a
discriminatory basis. This statement does that and gives the Board an
option of some language that would reaffirm that m a MM ayent gÿÿÉtre spell sta in 1993 thing t.

L. University-Wide Promotion/Tenure - John Keller

The committee has not met and there was no report available

IX Discussion Items

A. Retirement Incentive Program - D. Lynch

Don reported on the Retirement Incentive Program in his President's Report.

B. Relation between Faculty Senate and United Academics -
J. Craven

Michael Pippenger indicated that there was a bargaining union election last June. A bargaining unit was formed and it will be represented by United Academics. There will be a number of committees set up. There will not be a formal organization until after the constitution and bylaws are adopted and officers elected. Some committees are in place to look at various issues. A steering committee on this campus is chaired by Josh Greenberg. A contract committee is chaired by Barbara Alexander. The constitution and bylaws committee is chaired by Norm Swazo and Mike Jennings. A communications committee is chaired by Josh Greenberg and the membership committee is chaired by Roger Pearson. These committees will start to make connections with people involved in the Faculty Senate and start coordinating a flow of information and expertise. There are a number of public meetings which have been held in the past couple of weeks. A constitution and bylaws should be available for review soon. Comments can be directed in writing to Norm Swazo until September 30, 1996. It's very important for people to realize that in order to have substantial input on the constitution, nominate and vote for officers, and to participate on the committees and to be involved in collective bargaining one must be a member.

Jerry McBeath stated that the negotiated contract will determine the relationship between the union and the Faculty Senate because the contact between the University administration and the Regents and the faculty union will overweigh any policy we currently have. The Faculty Senate should probably focus beyond the constitution and bylaws and on the contract itself.

John Craven indicated that Faculty Affairs and Faculty Development, Assessment and Improvement have indicated their desire to pursue the issues of the relationship between governance and the union. Johns¹ recommendation is to form an ad hoc committee whose purpose is to ask the question, ³How has this been resolved at other universities?² There are many universities with bargaining units and well functioning governance units. John asked volunteers to contact Don Lynch if they are interested in serving

X Members' Comments/Questions - none

XI Adjournment

The meeting was adjourned at 3:30 p.m.

Tapes of this Faculty Senate meeting are in the Governance Office, 312 Signers' Hall if anyone wishes to listen to the complete tapes.

Submitted by Sheri Layral, Faculty Senate Secretary.

