

) < 8\$) 5HMDFK 5HYLHZ

0 DUFK

7KH8 QYHUMVRI \$DNDLQSLUH/0DUUQJ DQG DG/DQFH/DQGLWFP LQDM/NQRZ 0GJHVMURXJK WDFKQJ 5HMDFK 5DGSXEOF
VUMFH HP SKDVJLQJ VMH1 RUM DQGLWGLYHUHSFRS0V

5HJQW 3R0A

5 HMDFK DQG' HYH0SP HQV5 ' 5DQ6FKRDUKLS VR(QKQFH\$DNDIV&RPPXQVMH/DQG(FRQRF* URZVK
6KDSLQJ \$DNDIV) XVMH 7KPH

5HMDFK 57R&UHMDDG' LWPLQDM1 HZ . QRZ 0GJH , QMJKV7HFKGR0J \$UVMWF DQ6FKRDU0 : RUM
8\$) \$FFUHGVMRQ&RUHM-PH

([HFXVMYH 6XP P DU

7KH8 QYHUMVRI \$DND @ SUPCYEM-5LQVRYOJLCH-D D
ELORQ GROY/ VSUHG DFRW DFVMYH P XVM HDUHMDFK JUDQW GXUQJ \$ WSLF08\$) UHMDFK I DFX0V
PH PHUJEUQJVLQKXGJHGVR WFXVDDGVR GROY/SHU HDUL
RUFRODWFV SHU HDU ~~XKZEF0ALV XHG VR DQZ HU VLFQW~~ TXHMVQV DIFVMQJ \$ DND

QDE0G EI P DNU VDM LQYHM/HQW VFK DV EXL0LQJ V DQG
HTXSP HQW LQF0G0J VMH QHZ 0 DUJDUHW0 XUMH / UM 6FLHQFHV %X0LQJ DQG VMH QHZ (QJLGHUQJ I DFL0W XG0U
FRQVMKVRQ 2 XUFRP S0J DQG LQMLGJFC L
VMHZHWUJGJH FRP S0J KRXUQJ VMH* HRSK VLF0, QVMVM * , VMH, QM0DNR00\$ UVMF 5HMDFK

P RUHJUDQX0SHU XQV0EDLVR KH\$ GUHFWDP SXZ LGHP DQJHP HQV DQGLQYHM/HQW FLVRQV

		3URSRV0XG0LQJ UDM
	* HRSK VLF0 , QVMVM *	
5 HMDFK , QVMVM	, QVMVMRI \$ UVMF %LR0J\ , \$ %	
	, QM0DNR00C \$ UVMF 5 HMDFK & HQMU , \$ 5 &	

3DJH RI

8\$) 5HMDFK 5HYLHZ
5HMDFK I DFX0V
Z RUM DQGLW

6FKRORI
) LKXUHV/DOG
2 FHQQ6FLHQHV
6) 26

&RQJHRI
(QJLGHUQJ DOG
0 LQHV &(0

&RQJHRI
1 DMUDC6FLHQH
DOG
0 DMHP DMFV
&1 60

\$ FDGPIF
5 HFDURK
8 QW

6FKRORI
1 DMUDC
5 HFXUHV/DOG
([WQJHQ
615(

6FKRORI
0 DDDJHP HQ/
620

6FKRORI
(GFDJHQ



&RP SUIQ VHR

7RDC\$ FMYH* UDQW YDCHGDW P LCRQ
7KH YDCHLVHPQ LPXP DZ DUGP RXQ\$) LVDKRUJ HGWRVSHGRYHUK

&KDUW ±) < 8\$) 6QDSVKRW 1HZ \$ZDUGVE \$PRXQWQQG7\SH

7KMHQXP EHV UFSUHQWZ DUG YDQH DGG GR QRW DS WR UHYHQH RUH SHQG WUVE VRXUH 6RPHDZ DUG/PD EH
PXQW HDU 7KLV UFSUHQWZ DUG VKRW RUDQZ DUG UHLYGLQ) < E DJHQ WH

LW/DJRGVJQWDMUHLVFRQ

XHG , \$ % QNHQ UHDFKXQWKRQZRUVR

' HMDLIG (YDQDMRQ RI \$FDGHP LF 5HMDFK 8QLW

, QMVMIRU0 DLQH6FLHFH ,0 6 6FKRORI) LKHUHV DQG 2 FH-DQ6FLHFH 6) 2 6

8 QLSURGFMYLW5) XGEP HQD 6) 2 6 LVDXQVZ LW QZ LQWFWRQDUH SRQJELQWV QZ QYHYRI WLVRO ROD
JUDGDMWDFL

DG5 HQ1WPH

&160 DSSUR IDFXOV SDUWUKLSIRUHFDFKXSSRUWURXJKWHLQWMMW/PD EHDPRUHHILFHQZD VR
PDDJHMMHCHG/LQWIXXUH DXPLQJ DFRQWFWGEXGHVFP DM
&RUHWHP HV SDUWUKLSV X QJLHV &160 LVFXUHQV

&RUHMP HV SDUWU KLSV X QHJLH/5 KHJGRH/DSSHUR EHVJQILFDQWRP SHWRQEHZHQVKRQ/LQW8 \$
X VAP ZLWQ8 \$) 620 DSSHUR SURYLGH PDQ QHG-GVHJLHV
2 YLDQDWHP HQU

&RUH

WDLWRQDSDSHUEDVGYROP HVUHUHFKLQJ DSDMDX LI QRVDSRWLEOHGFCQH 7KH XQVWSHLLFDQ FLWV DQ
LQFUDVHLQUH HJCFHG-MNWDQDFWRQDFWYLV SRLQGW L ■ _____

KJK P LORQLVJHCHDNGIUR VMU/DGGVDVRI SURGFWVFKD/TLYXWP XNRĲ ZRRO \$5 & LQGFDM/
VNDVSDQVR

GDW VHI DUHSURYLGQJ JRRGDG1FHDCGDUEXICQJ UHDMRQKLSVMDVZ LQONHO FDWJ VHP IRUZ DGLQVHI XMUH
IRULGFUHDVGH SRXUHDZ DUHQWDCGVFFHW
5 HFDJFK JURZ VK RSSRUXQVWV 5, XUHQ 2, 3 & LVEXICQJ DSLSHDCRI SDMCVHTXHW DVROD VRP HRI VHVHZ LQD
EHVFFHWXQD JUDQNG IRFXLQJ RQVHVZLW VHEHW SRMNDQ RUDZ DGP D. EHDQDUHVRHP SKDJ HLOVH
IXMUH 2 QFDGRUP DQVMDCEHYOP HILVNRZQ VHWQJ VMDCEQVUJHWP D. EHVPHMLQJ VRFQJGHU

2 IILFHRI 5 HFDJFK, QMJUW 25,

8 QVSRGXFMVW 5, 5, VSRGXA R!? gQX a` Xp

5MDFK 5MLHZ &RP P LWH 0 HP EHUKLS €